

**ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

**Public Hearing  
Reduction in Workforce  
March 10, 2016  
7:20 pm**

Chuck Williams, Vice-President of the Arlington Heights School District 25 Board of Education, called the Public Hearing for Reduction in Workforce to order at 7:20 pm. The meeting was held at South Middle School, 400 W. Highland Avenue, Arlington Heights, Illinois on Thursday, March 10, 2016.

**Motion:** D. Chrissis moved and R. Olejniczak second to open the public hearing. Roll Call: C. Williams, yes; B. Cerniglia, yes; D. Chrissis, yes; and R. Olejniczak. Motion carried 4/0.

Mr. Jake Chung, Assistant Superintendent for Personnel and Planning, addressed the Board and audience. The district is required to hold a public hearing when there are five or more individuals recommended for release.

Mr. Chung stated the district analyzes its staffing plans based on student enrollment projections, program needs, mandated state programming, student identified needs, and the goals of the district. Every effort is made to forecast the needs of our staff members and make decisions that will ensure our district is fiscally responsible. Since staffing plans and evaluating student enrollments are still in progress. The Board of Education is looking to take action on RIFing staff members through an honorable dismissal.

Mr. Williams asked if there were any public comments. Being none, the public hearing was adjourned at 7:25 pm.

Submitted,

Debra Williams  
Recording Secretary

Approved: April 7, 2016

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David Page  
President  
Board of Education

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Denise Glasgow  
Secretary  
Board of Education

Date minutes were available for public inspection: April 8, 2016

Date minutes were posted on District website: April 8, 2016